



BWSW Anti-Doping Annual Report 2024/25

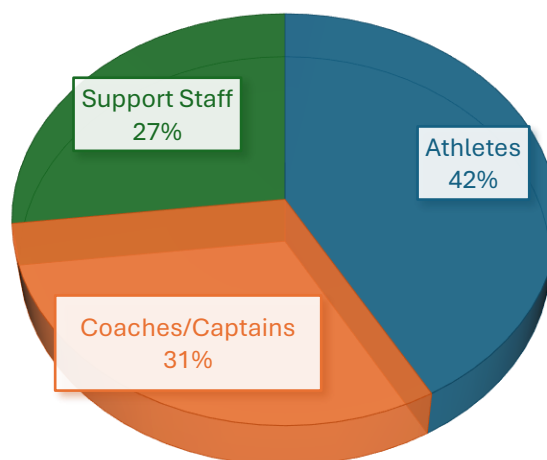
Overview

Over the past year, British Water Ski & Wakeboard (BWSW) has continued to work on delivering on our anti-doping education strategy and aligning with UK Anti-Doping's (UKAD) assurance framework. Our commitment to clean sport remains steadfast as we seek to achieve a culture of integrity and fair competition across all levels of our sport.

Education Strategy & Implementation

- It has been a continuous process, but we have achieved a circa 85% completion rate for mandatory clean sport workshops and eLearning modules among all mandatory groups as identified last year. Most of that was achieved in the course of summer 2024. There have been numerous communications to discipline chairs and individuals and where there has been noncompliance the individuals concerned, in the mandatory groups, have been removed from the list of BWSW approved squad participation. We are very grateful to the 50 athletes, coaches, and support staff who promptly completed the required training and the discipline chairs for their part in this: most of whom have achieved a 100% or close to 100% sign up and responded extremely promptly indeed when asked to chase up. *We are seeking information on any new members of the mandatory group who would need to take up the necessary training in 2025.*
- We conducted a review in May and June 2025 of the existing Education Strategy and Implementation Plan to ensure its continued relevance and effectiveness. *This will be a subject of further review once we have appointed a new UKAD lead.*

MANDATORY GROUPS



Communications and Engagement

- Initiatives included promoting the Clean Sport Week campaign via social media sharing updates on the Prohibited List and ensuring all anti-doping resources on the BWSW website remain current and easily accessible. *Any changes in the Prohibited List need to be circulated promptly in January 2026 when issued.*
- It is recognised that communication activities are vital in keeping athletes, coaches, and support staff informed and engaged with clean sport principles.

Challenges

While significant progress has been made, a few challenges have required ongoing focus:

- **Diverse Discipline Engagement:** BWSW covers multiple waterski and wakeboard disciplines, each with unique cultures and schedules. Delivering consistent anti-doping education across these varied groups requires material co-ordination across all disciplines and, importantly, the co-operation of the chairs. Nonetheless, we have successfully ensured a high level of mandatory education compliance across all disciplines, highlighting the commitment of our chairs, athletes, coaches, and support staff. We have taken appropriate action where this has not been achieved.
- **Anti-Doping Lead Recruitment and Resourcing:** The anti-doping lead role has changed hands a couple of times in the past year. Waterski and Wakeboard Scotland (WWS) has taken on this responsibility during this period, but limited time and resources mean this arrangement is not sustainable long-term. WWS has formally confirmed they will step down from this role effective 30th June 2025. Securing a stable, dedicated anti-doping lead remains a priority to ensure effective oversight and continuity. A job description has been finalised, and we hope to make a new appointment shortly which will need to be notified to UKAD, and appropriate training undertaken. Establishing consistent leadership in this area will strengthen governance, reinforce athlete support, and help achieve robust alignment with the framework.

Alignment with UKAD Assurance Framework

- BWSW has continued to meet all required elements of the UKAD assurance framework, in relation to education standards.
- Future collaboration with UKAD will allow us to adapt our anti-doping efforts in line with national policy updates and best practices.

KPIs & Targets for 2025

BWSW will focus on the following key performance indicators:

- Maintain as close to 100% completion rate for mandatory anti-doping education as possible across all mandatory groups. *A strict approach needs to continue to be taken to compliance as a condition for squad membership for those in mandatory groups.*
- Establish a long-term, dedicated Anti-Doping Lead to ensure continuity and resource availability.

- Expand communication reach with updates on anti-doping policies and clean sport resources.
- Regularly review and update the Education Strategy and Implementation Plan to respond to evolving needs and UKAD guidelines.

Conclusion

BWSW is committed to embedding anti-doping education and compliance within our community. We remain dedicated to protecting the integrity of waterski and wakeboard sport and supporting all athletes in competing clean.

June 2025