

## **BRITISH WATER SKI & WAKEBOARD DATA PROTECTION POLICY**



The British Water Ski & Wakeboard Federation (BWSW) is fully committed to compliance with the requirements of The **General Data Protection Regulation (GDPR)** (EU) 2016/679.

BWSW needs to collect and use certain types of information about its members. This personal information must be dealt with appropriately however it is collected, recorded and used; this principle applies whether on paper, on a computer or recorded by other means.

BWSW regards the lawful and correct handling of personal information as essential and therefore ensures that personal information is treated with sensitivity at all times. To this end the BWSW fully adheres to the GDPR as detailed in the Regulation.

The BWSW is legally bound to abide by the data protection principles embodied in current legislation.

### **These specify that personal data must be:**

- Processed fairly and lawfully;
- Obtained for specified and lawful purposes;
- Be adequate, relevant and not excessive;
- Be accurate and kept up-to-date;
- Not be kept any longer than necessary;
- Be processed in accordance with the data subject's (the individual's) rights;
- Be kept secure
- Not be transferred outside the European Economic Area unless the recipient country ensures an adequate level of protection.

### **BWSW will through appropriate management, strict application of criteria and controls:**

- Fully observe the conditions regarding the fair collection and use of the information;
- Meet its legal obligations to specify the purpose for which the information is used;
- Collect and process only that information which is required in order to fulfil operational needs or the compliance of legal requirements;
- Ensure the quality of all information used;
- Apply strict checks to determine the length of time information is held;
- Ensure the rights of people about whom information is held can be fully exercised under current legislation, that includes the right to be informed that processing is being undertaken, the right of access to one's personal information, the right to prevent processing in certain circumstances and the right to correct, rectify, block or erase information which is regarded as incorrect information;

- Ensure that appropriate technical and organisational security measures are in place to safeguard such personal information;
- Ensure that no transfer of information is made abroad without suitable safeguards being in place;
- Treat people impartially and fairly irrespective of their age, religion, disability, gender, sexual orientation or ethnicity when dealing with requests for information;
- Have in place clear procedures for responding to requests for information.

**In addition to the above, the BWSW will ensure that:**

- There is a member of staff with specific responsibility for Data Protection;
- All staff responsible for managing and handling personal information understands that they are responsible, as indicated in their Contract of Employment, to follow good data protection practices;
- All staff managing and handling personal information are appropriately trained to do so;
- All staff managing and handling personal information are appropriately supervised;
- Procedures are in place so that anybody wanting to make enquiries about handling personal information knows what to do;
- All staff deal with queries concerning personal information promptly and courteously;
- Methods of dealing with personal information are clearly described;
- Monitor and review the way personal information is held, managed and used;
- The methods of handling personal information are regularly assessed and evaluated;
- All staff are aware that any breach of the rules and procedures relating to Data Protection may lead to disciplinary action;
- This policy document forms part of the induction process for new staff members.

BWSW will review this policy periodically, and ensure it is brought to the attention of all staff, to ensure best practice in data management, security and control and to ensure compliance with changes or amendments made under current legislation.

**Signed**



**Dated** 11<sup>th</sup> April 2018

Patrick Donovan  
**Chief Executive Officer**

Person responsible for Data Protection

**Document History**

Approved by the BWSW Management Committee on 22<sup>nd</sup> July 2010

|          |     |             |                              |
|----------|-----|-------------|------------------------------|
| Reviewed | CEO | June 2011   |                              |
| Reviewed | CEO | June 2012   |                              |
| Reviewed | DJD | August 2014 |                              |
| Reviewed | CEO | April 2016  |                              |
| Updated  | CEO | April 2018  | GDPR / change of legislation |